



January 21, 2004

VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Evelyn S. Berwick, M.D.
1524 Tretter Drive
Pittsburgh, PA 15227

Re: Request for Appellate Review from Adverse
Recommendation of the Hearing Panel

Dear Dr. Berwick:

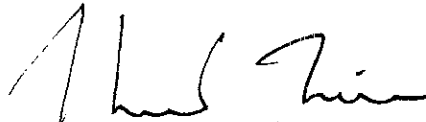
Your request for an appellate review from the adverse recommendation of the Hearing Panel was received by Connie Cibrone, President and Chief Executive Officer of Allegheny General Hospital on January 12, 2004. Pursuant to Allegheny General Hospital Bylaws, an appellate review has been scheduled for Thursday, February 5, 2004 at 4:00 p.m. in the Board Room at Allegheny General Hospital. This was the earliest possible date that the members of the Review Panel were available. The Review Panel members are Dr. John Murray, Basil Cox and Jack Isherwood. Dr. Murray has agreed to serve as Chairman of the Review Panel. Each of the Review Panel members is a member of the Board of Directors of Allegheny General Hospital.

Pursuant to Article VIII 4.E of Allegheny General Hospital Bylaws, the Review Panel has discretion in accepting additional oral or written evidence at the time of the appellate review. Such additional evidence will be accepted only if the parties seeking to introduce such evidence can demonstrate that he or she was deprived of the opportunity to introduce it at the hearing and then only at the discretion of the Review Panel. Each party also has the right to submit a written statement in support of their position on appeal.

Any correspondence regarding the appellate review or the procedures under Article VIII should be directed to Dr. John Murray. His address is: Duquesne University, Room 411 Murray Pavilion, Pittsburgh, PA 15282.

Following the appellate review, the Review Panel will recommend final action to the Board of Directors of Allegheny General Hospital. The Board may affirm, modify or reverse the recommendation of the Review Panel or, in its discretion, refer the matter for further review and recommendation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Herbert Elish', written in a cursive style.

Herbert Elish, Chairman
Board of Directors
Allegheny General Hospital

cc: John Murray
Basil Cox
Jack Isherwood